

BATCHELOR SHARP

EQUALITY AND DIVERSITY – DATA Collected August 2015

Diversity and Equality Data has been collected as part of an exercise undertaken to comply with the Solicitors Regulation Authority guidelines and this data was collected during July and August 2015.

This exercise asks us to provide detailed information concerning the following:-

Roles, Age, Gender, Disability, Health, Ethnicity, Religion, Sexual Orientation and socio-economic background. – The results were as follows:-

Out of 22 Partners and staff, 12 returned the information – there is no requirement for an employee to supply information.

Our Offices are:

377/381 Two Mile Hill Road, Kingswood, Bristol, BS15 1AD

3 Badminton Court, Station Road, Yate, Bristol BS37 5HZ

From the responses received from our Partners and employees in a recent survey we were able to prepare the following information.

Roles

We have two Partners who have a share in the ownership of the firm, they are both male and we have ten members of staff, 6 supporting a Fee Earner, 2 in IT or Admin and 2 Licensed Conveyancers.

Supervision

There are currently 4 Partners or members of staff supervising others within the firm. Eight people responded to say they do not supervise.

Age range 25-34

35-44 Two

45-54 eight

55-64 two

Gender

Male Partners/employees - two

Female employees - ten

Disability

There are currently no employees with a disability as defined.

Ethnic Group

The firm is composed entirely of white British/English/Welsh/Northern Irish employees

Religion

We currently have the following

No religion or beliefs –

Christian – 10

Prefer not to say – 2

Sexual Orientation

Out of the twelve responses 11 classed themselves as straight/heterosexual and one preferred not to say.

Education

All of our Partners/employees attended non fee paying state schools and out of those only one attended University.

Primary Carers

We have two employees who are considered as primary carer for a child under the age of 18 and one employee who undertakes support or caring for an elderly or disabled relative more than 19 hours per week and one employee who does less than 19 hours of support

This data is collected in confidence and is displayed in such a way as to not distinguish between individuals employed by the firm. As such 12 responses of 22 possible responses may not reflect a true cross section of the firm.

Batchelor Sharp

10th September 2015